



MNLICA

NEWS

Land Improvement Contractors of America • Minnesota Chapter

MNLICA 50 YEARS YOUNG AND STILL GOING STRONG!

PRESIDENT
Doug Gysbers

VICE PRESIDENT
Kevin Bakken

CHAIRMAN OF THE BOARD
Jim Walker

TREASURER
Jim Walker

BOARD MEMBERS SE
Chuck Wingert
Mark Gregor
Don Loken
Kevin Ellingson
Don Estrem
Darren Anderson
Bruce Holst
Mark Morreim

BOARD MEMBERS SW/N
Karlen Nelson
Paul Strom
Otto Templin
Greg Walsh
Stu Frazeur
Justin Wildfueur

RETIRED
Roger Molenaar

ASSOCIATES
Kent Rodelius
James Becvar

EDITOR
Nordis Estrem



MNLICA SCHOLARSHIP GOLF





GREETINGS

From Your
PRESIDENT

Greetings

Is there going to be the usual fall rush before winter? That is my question with crop prices falling, milk prices low & housing. People are in no hurry to spend their money. I can't blame them with all the uncertainty. Do you believe we are in the beginning of a recovery?

It's been an enjoyable summer with the cooler weather; for working, relaxing, or golfing. The scholarship golf outing held in Albert Lea was a success with 28 people attending. We held a quarterly meeting in the morning & golfing in the afternoon. Wedgewood Cove Golf Club just opened this year & has a beautiful club house & banquet facility. Thanks to Mark & Cheryl Morreim for sponsoring the meal & setting this up. Morreim Drainage tiled the golf course.

The MNLICA SE area meeting will be held at the Hubble House on Nov. 29th. The SW & North area along with the board meeting will be at Jackpot Junction on Dec. 12th. You'll get a free meal at either meeting, if your dues are paid. Come with a new contractor for a fun time. Check the newsletter for more information.

MNLICA's 50th Anniversary will be celebrated at the winter state convention. Anyone with old pictures should contact Jan or Nordis, as we want to put them in a video for the first night of the convention. We will be inviting past presidents & look forward to seeing some new faces. We'd like to encourage anyone who hasn't been able to attend the winter convention in the past, to come & enjoy the 3 days. The dinner banquet room will be larger to accommodate all of us. Bring the whole family & enjoy the water park.

We will be doing a membership drive the beginning of January 2010. If you have someone in mind, we would like to visit with them. Many thanks to Nordis & Jan, for all their hard work to keep this organization on track!

Your President
Doug Gysbers

Check out the MNLICA website www.mnlca.org

T
TRACK II
CORPORATION
"Our 31st Year" **(800) 633-2332**
(952) 469-3456
www.track2corp.com
21860 Kenrick Ave.
Lakeville, MN 55044

After Hours Call:

Steve DeBaun (651) 681-1672

Ron Lunn (952) 432-9321

Al Droge (218) 543-6644

**Call "Your Source" for all your
Construction Machinery &
Replacement Parts Needs!**
And if we don't have it...we'll get it!!!

We furnish the ultimate combination:
*** Integrity**
*** Experience * Quality**
*** Providing the economical alternative**

BUY - RENT - LEASE

IN THE NEWSLETTER

Presidents Message	2
Wetlands Conservation Oct.-2009 new Rules Summits in MN. On Buried Infrastructure	5
New Green Laws Planning for Safety	6
Small Community Wastewater Improvements	7
50th ANNIVERSARY STATE CONVENTION form	8
Scholarship Golf Pictures	9
Directors Report Recipe	10
Membership Application Member Benefits	11
Thank you Associates and Member Volunteers Current Legislative Issues to Look at	12
Web Site Information State & National Scholarship Information Effectively Communicating with Lawmakers	13
Upcoming Events/ Meetings	15



DISTRACTED DRIVING

AT WHAT COST?



Motor vehicle accidents are the leading cause of Death on the job. And driving distractions are the leading cause of motor vehicle accidents.* Families, businesses, and communities can be changed forever by a brief moment of inattentiveness behind the wheel.

Employers should develop, communicate, and enforce clearly defined policies that address driving distractions while operating a company vehicle. Your local Federated representative can help! Call today.



*It's Our Business
to Protect Yours.®*



* National Highway Traffic Safety Administration Report, "What Do Traffic Crashes Cost? Total Cost to Employers by State and Industry," 1998-2000

The FEDERATED Insurance Companies
Home Office: 121 East Park Square, Owatonna, Minnesota 55060
(507) 455-5200 • www.federatedinsurance.com



WE'LL HELP CARRY THE LOAD

- Unmatched parts availability backed by 24-hour shuttle system and 80+ parts drops
- Modern, five-star contamination controlled facilities with specialized shops
- 175 Cat® certified field service technicians
- Technology expertise – GPS, machine location, and health monitoring
- Guaranteed maintenance and repair programs
- Customer Support Agreements (CSA) and flexible financing options

Minneapolis

952.888.4121 • 800.352.2812

Brainerd • Buhl • Columbus • Crookston • Duluth • Fergus Falls

Marshall • Rochester • Shakopee • St. Cloud

ZIEGLER 

www.zieglercat.com

WETLAND CONSERVATION ACT RULES
Effective August 10, 2009

As of August 10, 2009 make sure to have the new form on hand and the property owner and contractor both need to sign this form before any work can be started.

A violation of MN. Statutes 103G.2212 to 103G.237 is a misdemeanor punishable by up to a \$700 fine and 90 days in jail.

Pursuant to MN. Statutes Chapter 103G.2212 an agent or employee of another may not drain, fill or excavate a wetland, wholly or partially, unless the agent or employee has obtained a signed statement from the property owner stating that the wetland replacement plan required for the work has been obtained, or that a replacement plan is not required; AND mailed a copy of the statement to the local government unit (LGU) with jurisdiction over the wetland. A Replacement plan is required for any wetland filling, draining, or excavation that is not exempt under MN. Rules Chapter 8420.0122.

You may find forms and information on line at <http://www.bwsr.state.mn.us/wetlands/wca/WCA Rule7-7-09.pdf> and for a list of BWSR LGU by County go on line at <http://www.bwsr.state.mn.us/directories/WCA.pdf>.

**SUMMITS TO BE HELD IN MINNESOTA ON
 NATION'S BURIED INFRASTRUCTURE.**

Preventing damage to pipelines is no doubt a high priority. The Common Ground Alliance (CGA), along with Gopher State One Call, MNOPS, & the Minnesota Utility Alliance, are conducting two summits focusing on the new national 811 call before you dig number & other key issues regarding the protection of our nation's buried infrastructure.

The summits take place on **October 10 in St. Cloud & October 11 in St. Paul.** If you can attend either FREE summit please let Nordis know as soon as possible or call Khrysanne Kerr at the CGA; 330-792-9942, or kerr@commongroundalliance.com.

If you have any questions on Rhino products & how they help to reduce damage to your pipelines give them a call at 952-703-7019, or customer service department in Waseca at 800-522-4343.

**FOR SALE OR WANTED TO BUY!
 PLACE YOUR AD HERE!**

Contact Nordis at 507-789-5725 or
 507-649-1771 to place your ad here!

**Check out what's new...
 At the "Northland!"**



**Your source for Inter-Drain
 and Dynapac
 Plows & Trenchers**

***SALES-SERVICE
 PARTS-RENTALS***

Plan Now For Your Next Season
 Let us help you find the right machine
 for your application.

NORTHLAND Trenching
 Equipment, Inc.

Corporate Office:
 12929 410 Avenue
 Waseca, MN. 56093
 Phone: 507-835-4214
 Fax: 507-835-2032

Eastern Division:
 3578 N. State Road 59
 Brazil, Indiana 47834
 Phone: 812-835-2900
 Fax: 812-835-2535

E-Mail: nte@hickorytech.net
 Web Site: www.northlandtrenching.com

DYNAPAC



Inter-Drain

Trimble



Agri Drain
CORPORATION

Your Partners in Water Management

We offer America's most complete selection of water management products for wetlands, ponds, lakes, controlled drainage, and sub surface irrigation. Along with tools, survey and safety equipment, and many hard to find items.

For a **FREE** catalog or to place an order—Call **1-800-232-4742**

Wetland Water Level Control Structures

P.O. Box 458 • 1462 340th Street • Adair, Iowa 50002
Fax: 1-800-282-3353 • Email: info@agridrain.com
www.agridrain.com

NEW GREEN LAWS

Where to turn for information

Be aware of the new laws. Stay up-to-date on legislation. Find laws that will affect you business on line at

www.business.gov.

Get involved; seek out trade organizations (such as LICA), that have vested interests in your industry. Participate in these groups to stay informed.

Choose the right supplier for “Green” products when you can use them.

There are many ways to turn the mandated environmental practices into a competitive advantage for you.

PLANNING FOR SAFETY

By Kathy Schofield

Added profitability, efficiency, & safety can be introduced to every job site when you think ahead every step of the way. Expecting the unexpected & adequately preparing for all aspects & stages of the job.

Pre-Construction & Pre-Task planning:

Conducting pre-construction & pre-task planning is known to be a best practice to increase safety & reduce injury & hazards on the job site. But, it is also proven this can reduce total project design & construction costs by as much as 20%.

Nothing defeats a crew more than when things on a site have been poorly planned. This causes extra work and you get behind schedule. The crew has had no control over the bidding, however the work load is on them to make the bid profitable. A small amount of pre-planning can eliminate these situations.

Jobsite Meetings:

Construction jobsites are a dynamic & constantly changing process, & employee safety trainings should reflect this. To ensure that your safety keeps pace with your production, have walkthroughs each day to address any new safety issues.

Site Specific Safety Plans:

Take your written company safety program & policies & personalize them to each job site & stage of the job. No jobsite is safe without a plan for emergencies. People all react differently in emergency situation.

OSHA Standards May Not be Enough:

Contractors should strive to exceed these standards. Make sure all employees know how to run equipment in the safest manner for the jobsite. It is best to keep inspection records on the jobsite of each piece of equipment.



SELF PROPELLED DRAINAGE PLOWS

- Contractor inspired innovations
- CAT® diesel engines
- Oscillating track frames & auto-self leveling main frames
- Standard line fittings, hoses and fasteners
- Climate controlled cab
- Available as add-on or self propelled units

visit us on the web at **www.rwtfbron.com**

BRON

Tel: 1-519-421-0036
Toll-Free 1-800-263-1060
Fax: 1-519-421-0028
Email: info@rwtfbron.com

Small Community Wastewater Improvements in Minnesota

By Gretchen Sabel and Barb McCarthy, MPCA

Small communities may face unique challenges in finding affordable solutions to wastewater treatment problems. In an effort to better understand the needs of these communities and find proactive ways to meet those needs, the Minnesota Pollution Control Agency worked with counties in 2006 to identify a number of communities and areas within communities where wastewater treatment is problematic. The report on this project was released in draft in 2007, and subsequently in final form in June, 2008. It can be found at <http://www.pca.state.mn.us/publications/wq-wwtp1-06.pdf>.

In 2008, nine of the 106 straight pipe communities fixed their wastewater needs. In addition, 16 other small communities in unsewered areas made significant progress in resolving their wastewater issues. Table 1 summarizes the results of completing construction work in 2008 on the nine straight pipe communities. Estimated wastewater flows from the nine straight pipe communities are over 29 million gallons per year; communities ranged in size from 12 to 231 people for a total population of 1,076 persons. For the six communities with available cost estimates, construction costs ranged from approximately \$100,000 to upgrade septic systems for the City of Florence to \$2,400,000 for collection and stabilization ponds for the City of Bigelow. Cost estimates are not available for communities that did not seek public funds for their project.

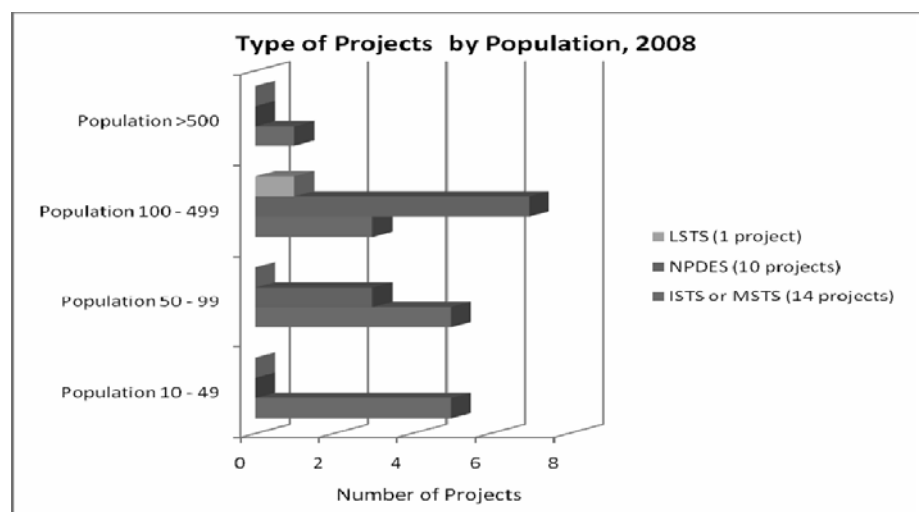
Table 1. Straight pipe communities corrected in 2008.

Community	County	Population	Estimated flow* (gallon/year)	Estimated construction cost (million \$)
Shady Ridge	Chisago	18	492,750	
Bigelow	Nobles	231	6,323,625	2.4
Florence	Lyon	50	1,368,750	0.1
Hope	Steele	136	3,723,000	2.0
LaSalle	Watonwan	200	5,475,000	1.7
Meriden Township	Steele	215	5,885,625	1.6
Maryville	Winona	12	328,500	
Huntley	Faribault	125	3,421,875	1.8
Effie	Itasca	89	2,436,375	1.7
Total		1,076	29,455,500	

* The estimated flow was calculated at 75 gallons per person per day 365 days per year.

For these 16 communities and the 9 more that are in progress, the type of fixes that were implemented range from replacement of individual onsite systems to connection to municipal plants in other cities. This chart shows the breakdown by population. You can see that onsite systems were used for all sized projects. Completed projects that used individual onsites or cluster systems are shown in **bold** type in Table 1.

(LSTS are Large Subsurface Sewage Treatment Systems, over 10,000 gallons per day, permitted by MPCA; NPDES are municipal systems discharging treated wastewater to surface waters, permitted by MPCA; and ISTS or MSTs are onsite systems permitted by counties and other local units of government.)



MnLICA CONVENTION REGISTRATION
Holiday Inn and Water Park, Owatonna, MN 55060
January 17th—20th, 2010 507-446-8900
Help us Celebrate 50th year Anniversary

Contact Name: _____

Company: _____

Address: _____ City, State & Zip: _____

Phone/Day: _____ Phone/Evening: _____

General Registration—

Discount Registration— Postmarked by Dec.10, 2009

Member: Contractors, Associates, Gov't Employees, Consultants	\$195.00	\$250.00
Member Spouse:	\$150.00	\$200.00
Non- Member:	\$275.00	\$325.00

Members & Associates
Attending on January 17-19th
includes the Sunday evening and
Monday and Tuesday events at the
MNLICA Convention.
Members attending the SSTS class
on January 20, 2010 there will be an
additional charge, see form.

Print Names for Badges	Owner or Employee	Total

Total Convention Fees

Hotel reservations must be made for discount by Dec. 20, 2009 call the Holiday Inn and Water Park, at 507-446-8900. Address is 2365 43rd St NW Owatonna, MN 55060 Room rates \$89.00– Queen or King

Make checks payable to: **MNLICA Convention Fund**

Mail to: MNLICA
1146 Ironwood Avenue
Owatonna, MN 55060

Phone-507-446-8478 Fax– 507-446-0602
 E-mail—mnlica_loken@charter.net

Registration Policy: Only individuals registered & badge may attend convention events. The spouse/guest of a registered member need not register to share hotel accommodations, but must register to participate in convention programs or functions. **No registration will be processed without payment.** A \$30 processing fee will be incurred on cancellations postmarked before December 31, 2009. Cancellations postmarked after December 31, 2009 will be subject to a 50% reduction in refund. All requests must be in writing. Meals will be on an “availability basis” for on-site registration.

MNLICA SCHOLARSHIP GOLF

Thank you to all the Members and Associates who helped to make this another successful day!

Thank you to the hole and prize sponsors:

- ADS,INC.
- AGRI-DRAIN CORPORATION
- CENTURY PLASTICS, INC.
- CONTINENTAL WESTERN GROUP
- EFP WORK COMP FUND
- FEDERATED INSURANCE
- PRINS INSURANCE
- PRINSCO,INC.
- RDO EQUIPMENT COMPANY

Thank you for the great meal:
MORREIM DRAINAGE, INC.

Best Ball Team Winners: Dallas Loken
Kevin Ellingson, Mike Schnell (not pictured
Kevin Kingery)



All lined up and ready to golf!
Golf



Mark Morreim trying to get over the water,
many balls were lost in the drink!



The WINNERS of the prizes were happy!
Thank you again Associates!



(above) Dee Larson of Estrem Excavating, Inc.
won the putter from Federated Insurance
for the Longest putt

Women & Men's shortest drive winners:
Nordis Estrem & Kevin Bakken



Getting our tasty lunch at the Wedgewood
Course; Thank you again Morreim's



Four Teams ready to golf and have a fun day!



It pays to use *the pipe with the gold stripe.*

- ✓ Quality, durable polyethylene pipe
- ✓ Committed, knowledgeable sales staff
- ✓ Expanded product line and distribution area
- ✓ Dependable, friendly truck drivers
- ✓ 24-hour customer resource center at prinsco.com
- ✓ Marketing support for your business

**Call or click for a free catalog today.
It pays!**



MN Corporate Hqtrs.: (800) 992-1725
IL Dist. Center: (800) 869-7712

IA Dist. Center: (800) 533-8327
MN Dist. Center: (800) 699-7187

DIRECTORS REPORT MNLICA IS 50 YEARS OLD

COME AND CELEBRATE IN JANUARY!

Your area meetings are getting set up for this winter. If your dues are paid this is a free meal for you and your spouse. The South-East area will be at the Hubble House in Mantorville on November 29th at 4:00PM; the South-West and North will be at Jackpot Junction in Morton on December 12 at 4:00PM.

Jan & Nordis have been working on the January 17-20, 2010, State Convention. We are having a party on the 17th for all to enjoy! We hope you and your family can join us for the fun filled evening at the Holiday Inn and Water Park in Owatonna.

The best ball scholarship golf outing was a success! Thanks to all who attended this event or sent donations to make the two one-thousand dollar scholarships possible for this coming spring. If your child or grandchild or someone who works for you has a child graduating this next spring, please have them fill out the form before March of 2010. For a form call Nordis or Jan. We would love to give them a thousand dollars!

MNLICA is going to sponsor a booth at the Mid-West Construction Expo in March, 2010. This will be held at the Minneapolis Convention Center. We will be needing volunteers to man this show. Please help us out!


DRUG AND ALCOHOL COMPLIANCE

Several members have asked where there is a company to use to comply with the MN. Drug & Alcohol testing required by the state. MNLICA has a program through Midwest Compliance Inc. that you can join for a fee. This company has three levels of services to fit all sizes of companies and their needs. For cost and form please call them at 320-656-1396 or 800-656-1396 and ask for Sandra Brakstad. For more information on what this covers call Nordis.


Green Chile Soufflé

12 eggs
1 3/4 cup half & half
12 Tablespoons chopped ham or smoked turkey
Dash of Worcestershire sauce
Dash of garlic salt & pepper
1 1/2 cups grated sharp cheddar cheese
4oz. Can chopped green chilies, mild
Preheat oven to 350degrees
Spray 6 ramekins with Pam
Add 2 tablespoons chopped meat to each ramekin
Place 1/4 cup cheese in each ramekin
Add approximately 1 tablespoon chopped green chilies
Blend eggs, half & half & seasonings together. Pour evenly into the 6 ramekins. Bake for approximately 40 to 50 minutes until lightly brown & puffy. Serve with croissants or biscuits & fresh fruit. Serves 6.


**Mention Wetlands, Drainage or Permits
and Someone will Mention
Rinke Noonan.**



KURT DETER



JOHN KOLB



GARY LEISTICO

Landowners are becoming increasingly aware of the difficulties in dealing with wetlands, drainage and acquiring permits. The DNR, NRCS, Corps of Engineers, county and local governments all may have interests that must be addressed.

Our work involves wetlands, drainage, and other water related issues, permits — areas of law that are constantly changing and becoming more specialized.

If you're facing a challenge in any of these areas, or are wondering if you could benefit from legal help, call Kurt, John or Gary at (320) 251-6700.

RINKE NOONAN
ATTORNEYS AT LAW

SUITE 700, NORWEST CENTER, 400 FIRST STREET SOUTH,
ST. CLOUD, MINNESOTA 56301 • (320) 251-6700

**Drainage tile, Standing Intakes, Outlet pipes,
Culverts, Basement waterproofing, Sump
baskets & many misc items**

www.centurypipe.com



**Century
Plastics, Inc.**
Manufacturing, Sales & Delivery



james@centurypipe.com

Po Bx 51 Hayfield, MN 55940

800-545-9546

507-438-7676

In Business Since 1972

Call Us Today for your free quote!

MEMBERSHIP APPLICATION

Please enroll me as a Member of the Minnesota Land Improvement Contractors Association. I understand That I will receive all member benefits, and that they will begin as soon as my application is approved and My dues are received in the State Office. My membership fee includes membership in the National Land Improvement Contractors of America.

Name: _____

Spouse: _____

Company: _____

Address: _____

City, State, Zip: _____

Phone: _____

Fax: _____

E-Mail: _____

Birthday (for Ins.): _____

Please enclose check payable in the appropriate amount as indicated below and mail this form to:

MNLICA, 1146 Ironwood Ave., Owatonna, MN. 55060.

Contractor Member	\$350.00
Associate Member	\$200.00
Retired Member	\$ 50.00

MEMBER BENEFITS

1. TERM LIFE INSURANCE & AD&D INSURANCE
2. **CONTRACTOR CERTIFICATION PROGRAM**
3. NATIONAL & STATE NEWSLETTERS
4. **SAFETY MANAGEMENT PROGRAMS**
5. **OSHA TRAININGS**
6. **MSHA TRAININGS**
7. **ISTS-SSTS TRAININGS**
8. UPDATES ON THE NEWEST LAWS/REGULATIONS
9. **FELLOWSHIP** with the Friendly Competition
10. DISCOUNTS AT NATIONAL CHAIN HOTELS
11. LAND & WATER MAGAZINE
12. **STATE/NATIONAL SCHOLARSHIPS FOR YOU**
13. & **EMPLOYEES CHILDREN/GRANDCHILDREN**
13. **SAFETY MANUAL WITH OSHA FORMS**
14. WINTER & SUMMER CONVENTIONS
15. ACCESS TO DRUG & ALCOHOL TESTING
16. REWARD PROGRAM FOR THEFT & VANDALIZED EQUIPMENT
17. GAIN LEADERSHIP & ORGANIZATIONAL SKILLS
18. ACCESS TO A WIDE VARIETY OF EQUIPMENT SUPPLIES & ADVICE IN AREAS OF BUSINESS
19. SELF-INSURED WORK COMP PROGRAM ACCESS
20. FLEX SYSYTEM/BIZ PLANS; PERKS CARD
21. ADDITIONAL TERM LIFE, RETIREMENT PROGRAM
22. REPRESENTATION ON USDA COMMITTEE & the NATIONAL WATERSHED COALILITION COMMITTEE & the COMMON GROUND ALLIANCE
23. **REPRESTATION AT MN. & WASHINGTON D.C.**

COMPLETE TRACK SERVICE New and Used Undercarriage Parts

- FINAL DRIVE AND STEERING CLUTCH PARTS & REPAIR
- LINE BORING SERVICE
- DOZER BLADE PARTS AND REPAIR
- DRAGLINE AND BACKHOE REPAIR & PARTS
- CRUSHER ROLL REBUILDING
- COMPLETE UNDERCARRIAGE REBUILDING



Crawler Welding, Inc.

319 Pintail Street • Mankato, MN 56001



Jct. Hwy. 169 So. & Hwy. 68, Mankato, MN

ALL MAKES OF MACHINES Call For Prices
(507) 387-3121

Please include machine serial number

THANK YOU MNLICA MEMBERS

The Austin United Way of Mower County sends a much appreciated thank you to Morreim Drainage and Wangen Excavating of Albert Lea for all your volunteer aid to Austin when the tornado came to their community back in July.



THANK YOU MNLICA ASSOCIATES and MEMBERS

The Habit for Humanity would like to say thank you to Associates, Hancor, Inc. of New Richland and Century Plastics of Hayfield, for the socked drainage pipe & fittings & Doug's Back-Hoe & Estrem Excavating for the excavation on the two homes being built in Kenyon and Cannon Falls.



A LOOK AT CURRENT LEGISLATION BEING CONSIDERED

BILL:	STATUS:
Health Care H.R.#3200	Senate is now looking at the bill—no number as of yet
This bill is to provide affordable, quality health care for all Americans and reduce the growth in health care spending, and for other purposes.	

Cap and Trade H.R.#2454	Placed on Senate calendar
This bill is to create clean energy jobs, achieve energy independence, reduce global warming pollution and transition to a clean energy economy.	

Go to www.help.senate.gov for information or <http://Thomas.loc.gov/cgi-bin/bdquery/z?d111:h.r> and enter the bill number.

Quality Concrete Drain Tile

- Competitive prices
- Full inventory of 5" to 48" Concrete Drain Tile
- Concrete T's, Intake Caps, Gates
- Fast delivery to your jobsite

Hector Tile Company, Inc.
721 South Main Street, Hector, Minnesota 55342
1-800-640-9910

MNLICA STATE AND NATIONAL SCHOLARSHIPS

Remember for your current Seniors in High School, MNLICA offers two (2) \$1000.00 dollar scholarships every year. Your local school or Jan and Nordis have the forms.

To be eligible for the Minnesota scholarship the Senior must be a child or grandchild of a MNLICA member or a child of an employee (employed 6 months or more) of a MNLICA member. Can be used for any college or trade-school.

The application must be filed by March 15 of each year to the MNLICA office at Owatonna.

To be eligible for one of the three National LICA \$1000.00 scholarships the parent of the child must be a LICA member. The National scholarship can be applied for any year of college or of trade-school. This scholarship can be applied for & won more than one year. This form is due March 15 of each year.

EFFECTIVELY COMMUNICATING WITH YOUR LAWMAKERS!

Read up on the issue or legislation you want to address. Write down any questions you have about the bill.

Prepare your examples: ie: Health Care

Write about the personal challenges you face in finding & affording the change proposed.

Have an example of premium increases over the past few years, (by percentage), and dollar cost per person. Select an anecdote to illustrate how specific policies, (a single employee falling ill), has affected your policy costs.

Be ready to share how often you shop for insurance. Do you have options & choices?

Provide what you & your employees have done to restrain the costs of insurance, increased the deductible, etc.

Tell them how an employer mandate will effect the way you have to do business. What will you have to do to comply? Will it cause you to lay people off? Close your business?

Always be prepared to answer these types of questions and more. For every person who calls to talk to their Representative, they feel 100 other people feel the same way you do on an issue. We all need to call or write on issues!

PROVEN PERFORMANCE / BUILT TO LAST



WOLFE PLOWS,
CHAIN, AND
WHEEL TRENCHERS
PARSONS/KOEHRING
PARTS & SERVICE

1-800-736-3413

Hwy 15 S. Truman, MN 56088 **1-507-776-6121**

www.a-econstsupply.com email: aeconst@frontiernet.net

NEW CANTILEVER WOLFE 450 XLT PLOW



MNLICA WEB MAIL

To get items on the MNLICA Web page please contact Mike Lehman at 507-345-5263 or you may e-mail him at

Precision Intakes
Full Line of
Surface Water Intakes

- 6" & 10" riser with patented 8" & 10" combination Tees. Also 6" square & round risers with patented reducing Tee.
- Constructed of heavy-weight, high-density polyethylene.
- Parts highly adjustable & interchangeable with others on the market.
- Orifice plate placed at tee level or at ground level.
- Exclusive locking device on each part.
- User Friendly-Priced effectively.
- Adaptor available to repair old metal or broken intakes.

Why inventory 2, when 1 serves both!

PATENTED REDUCING TEE

Blind End. 8" Internal Coupler

6" 8" 4"

"Dealer Inquires Welcome"

PRECISION INTAKES
Norm & Coretha Rozendaal
2064 Republic Ave West
Monroe, IA 50170
(800) 932-7611
(641) 259-2651
(641) 259-3218 Fax

CASE Raising your Expectations

CONSTRUCTION



Take your business to a new level. Step up to a Case Compact Wheel Loader. The E Series has a big attitude and power to spare. You'll experience better reach, increased attachment visibility, precise level lifting and greater bucket rotation with Case Versa-Boom loader arms. Our cabs have big cab features, boosting your operator's comfort and productivity. Plus, our compact wheel loaders are compatible with countless attachments from tree spades and augers to pallet forks and snow blades. Three hydrostatic drive models available from 51 net horsepower to 72 net horsepower.

Tough in the Tread.

Get big machine durability and efficiency with our new Compact Track Loaders. Featuring proven Case undercarriage technologies, these mini-brutes deliver long component life. Permanently sealed rollers and idlers assure reliable performance. These Compact Track Loaders give you the toughness your jobs demand. Available in four models with 69 net hp to 83 net hp, Tier III engines. Pilot Control (ISO or "H" pattern) optional on select units.



Big Power. Compact Machine.

Case CX Compact Excavators deliver traditional excavator power to compact and restricted job sites. Through narrow doorways, against buildings or between structures, the Case CX Compact Excavators slip onto the tightest spaces to provide all the power and performance you need. Pattern selector standard on all five models ranging from 3240 pounds to 10,261 pounds.

St. Joseph Equipment has factory trained technicians to keep your new and used equipment at optimum performance. The parts department is fully stocked for all your maintenance needs. Financing and Leasing plans available. Call or stop by at one of our five convenient locations:

Shakopee **Elk River** **Duluth**
 952-445-5400 763-262-4474 218-727-2827
Rochester **La Crosse**
 507-288-3402 608-788-1025

ST. JOSEPH
SJE
EQUIPMENT

Visit us on the web: www.stjosephequipment.com

OFFICERS**PRESIDENT**

Doug Gysbers
Doug's Backhoe
6651 357th Street Way
Cannon Falls, MN. 55009
507-263-5630

VICE PRESIDENT

Kevin Bakken
Bakken Excavating LLC
9600 S Dennison Blvd.
Northfield, MN. 55057
Phone: 507-645-6905

TREASURER

Jim Walker
Barnett Brothers, Inc.
41375 State Hwy. 13
Kilkenny, MN. 56052
Phone: 507-364-8869

CHAIRMAN

Jim Walker
Barnett Brothers, Inc.
41375 State Hwy. 13
Kilkenny, MN. 56052
Phone: 507-364-8869

MNLICA OFFICE

Nordis Estrem-Exec. Director
Estrem Excavating, Inc.
4605 County 49 Blvd.
Dennison, MN. 55018
Phone: 507-789-5725
Fax: 507-789-6033
dnestrem@frontiernet.net
Cell: 507-649-1771

Jan Loken—Exec. Director
Don Loken Drainage, Inc.
1146 Ironwood Avenue
Owatonna, MN. 55060
Phone: 507-446-8478
Fax: 507-446-0602
mnlica_loken@charter.net

NATIONAL LICA

3080 Ogden Avenue
Suite 300
Lisle, IL. 60532
Phone: 630-548-1984
Fax: 630-548-9189

AREA STATE DIRECTORS

Chuck Wingert-**SE Vice Chair**
Wingert Realty & Land Surveying
Mankato, MN. 56001

Bruce Holst-**SE Area Chair**
Bruce's Back-hoe Service, Inc.
Goodhue, MN. 55027

Don Estrem-**SE Sec. & Treasurer**
Estrem Excavating, Inc.
Dennison, MN. 55018

Don Loken
Don Loken Exc. & Drainage
Owatonna, MN. 55060

Karlen Nelson-**SW & NO. Area Chair**
Nelson Brothers Tiling
Nicollet, MN. 56074

Stu Frazer
Stu Frazer Tiling
Canby, MN. 56220

Justin Wildfeuer
Gass Trenching, Inc.
Fulda, MN. 56131

Greg Walsh
Greg Welsh Enterprises
Murdock, MN. 56271

Paul Strom
Strom Construction of Brandon
Brandon, MN. 56315

Mark Gregor
Gregor Tiling
Minnesota Lake, MN. 56068

Darren Anderson
Anderson Rock & Lime, Inc.
Cannon Falls, MN. 55009

Kevin Ellingson
Ellingson Company, Inc.
West Concord, MN. 55985

Mark Morreim
Morreim Drainage, Inc.
Albert Lea, MN. 56007

Otto Templin
E & T Contracting, Inc.
Hutchinson, MN. 55350

Roger Molenaar-**Retired**
Molenaar Drainage
Renville, MN. 56284

Kent Rodelius-**Associate**
Prinsco, Inc.
Willmar, MN. 56201

James Becvar-**Associate**
Century Plastics, Inc.
Hayfield, MN. 55940

2009 UPCOMING EVENTS

MNLICA Web-site: www.mnllica.org

November 29	South-East Area Meeting	Hubble House, Mantorville
December 12	South-West & North Area	Jackpot Junction, Morton
January 17-20,	MNLICA State Convention	Holiday Inn, Owatonna
February 16-21	NLICA Winter Convention	Phoenix, AZ.
March 18-19	Mid-West Contractors Expo	Mpls, Convention Center
March 15-17	MSHA & OSHA Trainings	Dennison, Red Wing, Willmar



MNLICA
1146 Ironwood
Owatonna, MN 55060

PRSRT STD
US POSTAGE PAID
OWATONNA MN
PERMIT NO 41

Address Service Requested

THE LICA CREED

*Land, the foundation of the nation,
the basis of all wealth,
the heritage of the wise, the thrifty and prudent,
the poor man's joy and comfort,
the silent partner of man,
the producer of food, fiber and fuel,
the basis of factories,
the foundation of banks.*

*All that man builds is from the land.
We often take it for granted, or even abuse it,
and yet many unthinkingly and unknowingly pass the land by.
What man finally does with the land
will be the deciding factor in his survival.*